



Diana L. Mitchell, Ed. D.  
Superintendent of Schools

# THE BOARD OF EDUCATION OF DORCHESTER COUNTY

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[www.dcps.k12.md.us](http://www.dcps.k12.md.us)

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## ANNOUNCEMENT OF VACANCY

### INTERACTIVE MEDIA PRODUCTION TEACHER

[Dorchester County Public Schools](#) is accepting applications for an **Interactive Media Production Teacher** to teach at the Dorchester Career and Technology Center. The Interactive Media Production teacher conveys to students an understanding of all aspects of the Arts, Media, and Communications industry. Career pathways in communication and broadcast technologies, multimedia production, graphic/print design, and simulation and game design will be taught.

#### DUTIES:

- Implements instructional activities that contribute to a climate where students are actively engaged in meaningful learning experiences;
- Identifies, selects, and modifies instructional resources to meet the needs of the students with varying learning styles, ethics, social, and economic backgrounds, and special needs;
- Assists in assessing changing curricular needs and offers plans for improvement;
- Team teaches with instructional team members;
- Maintains effective and efficient record keeping procedures to grant credit by demonstrated proficiency;
- Provides a positive environment in which students are encouraged to be actively engaged in the learning process;
- Communicates effectively, both orally and in writing, with students, parents, and other professionals on a regular basis;
- Collaborates with peers to enhance their instructional environment to maximize the outcomes for each student;
- Models professional and ethical standards when dealing with students, parents, peers, and the community;
- Models workplace maturity in leading students' development toward positive workplace skills and attitudes;
- Ensures that student growth and achievement is continuous and appropriate for age group, subject area, and/or program;
- Establishes and maintains cooperative working relationships with students, parents, and partner schools;
- Assumes responsibility for meeting his/her course and school-wide student performance goals;
- Demonstrates gains in student performance and job placement;
- Participates in training as required;
- Meets professional obligations and in-services through efficient work habits, such as meeting deadlines, honoring schedules, developing shared lessons and delivering instruction with co-teaching partners;

- Establishes an active partnership with a trade-related Program Advisory Council (PAC) to stay abreast of current and improved techniques, trends, and products, for curriculum updates;
- Performs other duties as assigned.

**QUALIFICATIONS & ADDITIONAL SKILLS:**

- High school diploma or equivalency;
- Bachelor's degree in Communications, Broadcast & Integrated Media, or related field preferred;
- Certifications preferred;
- Be willing to undergo Instructor Training;
- Five (5) years experience in the area of Art, Media, and Communication, Broadcast Technologies, Multimedia Production, Graphic/Print Design, and/or Simulation and Game Design preferred;
- Be eligible for a Maryland State Department of Education Conditional or Professional teaching certificate in Professional and Technical Education (PTE): Arts, Media, and Communication (AMC): Interactive Media Production upon employment;
- Be eligible for a Maryland State Department of Education Professional teaching certificate in Professional and Technical Education (PTE): Interactive Media Production within two (2) or four (4) years, depending on necessary credits;
- Knowledge of Dorchester County Public Schools curriculum, techniques for integrating curriculum, Dorchester County Public Schools policies, and effective instructional practice;
- Able to work effectively with administrators, colleagues, staff, students, parents, and the community;
- Have excellent oral and written communication and human relations skills.

**SALARY:**

Salary based on the Negotiated Agreement Between The Board of Education of Dorchester County and The Dorchester County Educators-Teachers Scale (7.5 hour duty day). The current minimum salary is: \$42,370. This is a ten (10) month, full-time benefited position.

**PROCEDURE:**

Online employment application available at [www.dcpsmd.org](http://www.dcpsmd.org) Click Employment (<https://recruitment.spihost.com/dor/Recruitment/Web/AM/External/Web/PostingsList.aspx?sort=PositionTypeDesc>) to apply. Current employees are also required to submit an application online via the EAC (<https://eac.spihost.net/DOR/EAC51/Login.aspx>).

**CONTACT:**

Mr. Jeffrey S. Grafton  
Human Resources Administrator  
Dorchester County Board of Education  
700 Glasgow Street  
Cambridge, MD 21613

**DEADLINE:**

Applications received by **11:59 p.m. on August 12, 2018** will be considered for the initial interviews and will be given first consideration. Applications will continue to be accepted until the position is filled.

***The Board of Education reserves the right to reject any or all applicants, re-advertise and / or withdraw the position.***

The Board of Education of Dorchester County does not discriminate in admissions, access, treatment, or employment in its programs and activities on the basis of race, color, age, sex, national origin, religion, disability, sexual orientation or other basis prohibited by law. Appropriate accommodations for individuals with disabilities will be provided upon request. The information in this announcement is available in alternative formats upon request. Concerns regarding the above are directed to Beth M. Wilson, Director of Operations, Dorchester County Public Schools, 700 Glasgow Street, Cambridge, Maryland, 21613, or by phone at 410-228-4747, extension 1015.