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SERVING THE SCHOOL SYSTEMS AND STUDENTS OF THE EASTERN SHORE SINCE 1986.

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CONGRATULATIONS TO DR. D'ETTE DEVINE, SUPERINTENDENT OF SCHOOLS IN CECIL COUNTY WHO WAS SELECTED AS THE **MARYLAND SUPERINTENDENT OF THE YEAR!**

DR. DEVINE HAS WORKED IN PUBLIC EDUCATION FOR 42 YEARS SERVING IN A VARIETY OF CAPACITIES INCLUDING HIGH SCHOOL ASSISTANT PRINCIPAL AND PRINCIPAL AND ASSOCIATE SUPERINTENDENT. FOR THE LAST EIGHT YEARS, SHE HAS SERVED AS THE SUPERINTENDENT OF THE CECIL COUNTY PUBLIC SCHOOLS. IN 2014, DR. DEVINE RECEIVED THE PRESTIGIOUS ATHENA WOMEN IN LEADERSHIP AWARD. IN ADDITION, DR. DEVINE CURRENTLY SERVES AS THE PRESIDENT OF THE PUBLIC SCHOOL SUPERINTENDENTS' ASSOCIATION OF MARYLAND.

Aspiring Leaders Conference

In cooperation with Salisbury University and the Academy for Leadership in Education, in October, the annual Education Leadership Conference was held at Salisbury University. The conference included two general sessions and ten breakout sessions. The keynote speakers for the general sessions were Dr. Michael Browne, Principal of Pocomoke Elementary School and Maryland Elementary School Principal of the Year and Ms. Sandra Reid, Principal of Pikesville High School and Maryland Secondary School Principal of the Year. Over 120 aspiring school leaders, from the nine public school systems of the Eastern Shore, attended the conference.

Eastern Shore Superintendents Adopt Legislative Initiatives

The Eastern Shore Superintendents of Schools adopted six legislative initiatives for the 2018 Maryland General Assembly Session. The initiatives are:

- **Funding:** Provide funds to meet the existing state public school funding formula and add pre-kindergarten children to the funding formula.
- **Capital Projects:** Provide state funds to address the capital school renovation and construction costs of identified school construction projects. *(For a complete listing of projects see table)*
- **Technology:** Create a funding mechanism to allow school systems to upgrade infrastructure and purchase or replace devices for student use.
- **Assessment:** Support the need to allow local school systems to determine the type and use of assessments to monitor and support student learning.
- **Local Control:** Support the critical need for local control by maintaining the authority of local boards of education.
- **Teacher Shortage:** Declare a teacher crisis shortage in Maryland and adopt programs to encourage more people to become teachers.

Maryland Teacher Shortage Crisis

Historically, Maryland Institutions of Higher Education (MIHE) do not graduate enough teachers to meet the needs of Maryland public school systems. On the average, MIHE graduate approximately 2,400 students certified as teachers. Annually, Maryland has a need for approximately 5,000 – 7,000 teachers. In specific content areas such as mathematics, science, and world languages, the shortage of new teacher graduates is critical. The need for physical, speech, and occupational therapists is continuous. In November, the Eastern Shore Superintendents of Schools met with the Department Chairs of the teacher education programs at the University of Maryland Eastern Shore and Salisbury University to share existing initiatives and explore strategies to address the teacher shortage crisis. To address the teacher shortage crisis in Maryland, we will need the concerted action of state and local elected officials and the leadership of higher education and local school systems.



FOR MORE INFORMATION CONTACT:

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FY '19 Capital Improvement Project (CIP) - State Funding Requests

Project Title	Type of Project (addition and/or renovation)	Total Projected Project Costs	Anticipated State Share of Project:	Anticipated Local Share of Project:
CAROLINE COUNTY				
Lockerman Middle	Partial Roof Replacement	\$538,000	\$418,000	\$120,000
CECIL COUNTY				
Gilpin Manor Elementary School	New/Replacement School	\$29,643,000	\$11,872,000	\$17,771,000
Bohemia Manor Middle/High School	Roof Replacement – Systemic Renovation	\$2,635,000	\$1,660,000	\$975,000
Cherry Hill Elementary School	Exterior Windows & Doors Replacement – Systemic Renovation	\$928,000	\$612,000	\$316,000
Cecil Manor Elementary School	HVAC System Replacement – Systemic Renovation	\$2,624,000	\$1,732,000	\$892,000
Chesapeake City Elementary School	New/Replacement School – Planning Request	\$30,507,000	\$11,766,000	\$18,741,000
DORCHESTER COUNTY				
North Dorchester High School (NDHS)	Replacement	\$48,672,000	\$28,460,000	\$20,212,000
South Dorchester School (SDK8)	HVAC/Above Ceiling Systemic Renovation	\$7,260,000	\$4,674,000	\$2,586,000
Vienna Elementary School (VES)	Roof Replacement Systemic Renovation	\$880,000	\$623,000	\$257,000
New Directions Learning Academy (NDLA)	Roof Replacement Systemic Renovation	1,419,000	\$1,005,000	\$414,000
QUEEN ANNE'S COUNTY				
Church Hill Elementary School	Chiller Replacement - Systemic	\$225,000	\$107,000	\$118,000
Kent Island High School	Chiller Replacement - Systemic	\$1,483,000	\$699,000	784,000
SOMERSET COUNTY				
J.M. Tawes Technology & Career Center	Replacement	\$42,781,000	\$35,381,000 (\$17,500,000 FY19)	\$7,400,000
TALBOT COUNTY				
Easton Elementary School	Replacement Construction	\$53,226,000	\$20,818,000 (12,000,000 in FY19)	\$32,408,000 (\$17,047,000 in FY19)
WICOMICO COUNTY				
West Salisbury Elementary	Replacement	\$28,647,000	\$15,519,000	\$13,128,000
Delmar Elementary	Limited Reno	\$10,298,000	\$7,395,000	\$2,903,000
Beaver Run Elementary	Replacement	\$47,636,000	\$24,068,000	\$23,568,000
Glen Avenue Elementary	Roof Replacement	\$1,893,000	\$1,562,000	\$331,000
Pinehurst Elementary	Roof Replacement	\$879,000	\$725,000	\$154,000
WORCESTER COUNTY				
Showell Elementary	Replacement School	\$42,406,000	\$8,672,000 FY19 CIP Funding Request: \$4,336,000	\$33,734,000